



IMMANUEL

Athletic Trainer

**Application Procedure
for Qualified Applicants:**

Submit the following;

Certificated Application

Letter of Introduction and Resume

Three (3) Letters of Recommendation

Copy of Degree / Credential

Contact Person:

Immanuel Schools HR Department

1128 S. Reed Avenue, Reedley, CA 93654

(P) 559-638-2529 ext. 7155

(E) hr@immanuelschools.com

Employment Type:

Full-time

Compensation:

**Placement on Certificated Salary Scale as
determined by education and experience.**

Tuition Discount for enrolled children

Benefits offered;

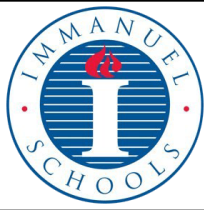
***Health, Dental, Vision, Life and 403b
Retirement, 403b Employer Matching***

Deadline to apply:

Until filled

Assignment begins:

August 2022



IMMANUEL SCHOOLS

JOB DESCRIPTION FORM

Job Title:	Athletic Trainer	Department:	Athletics
		Reports to:	Director of Athletics/HS Principal
FLSA Status:	Exempt	Position Type:	Full-Time
Location:	High School	Exemption:	Faculty/Staff

Purpose Statement:

The **Athletic Trainer** is responsible for establishing, running, and maintaining an effective athletic training program for all High School Athletics. This position also incorporates some in-class teaching instruction in a classroom setting. This role reports to the Director of Athletics.

Essential Job Function:

- Develop plans for providing athletic training coverage at all athletic events.
- Maintain a budget for athletic training supplies/equipment.
- Consult with coaches and/or staff to identify systemic training problems and recommend solutions.
- Provide athletic training services at designated contests.
- Manage concussion treatment and return to learn progression.
- Provide injury prevention and rehabilitation programs.
- Assessment and evaluation of athletic injuries.
- Establish daily hours of operation for the athletic training facility.
- Develop comprehensive venue and condition-specific emergency action plans.
- Initiate and administer an athletic training student-aid program in accordance with the school's clubs and activities guidelines and state law.
- Establish a working relationship with a designated team physician and community physicians.
- Maintain adequate medical records on all injuries and rehabilitation procedures.
- Comply with any and all policies regarding health care delivery as indicated by the school regulations.
- Provide an opportunity for sports physicals to be done on campus, coordinate with local physicians and other medical providers.

This job description is meant to cover the key requirements of the job duties. Other activities, duties or responsibilities may be required of the employee, and these may change, or new ones may be assigned at any time with or without notice.

Supervisory & Operational Authority:

- This role supervises 10-15 students that support the athletic training department.

Job Profile:

Faith Requirement:

As a distinctly Christian school, Immanuel Schools maintains high spiritual and lifestyle expectations of its employees. The Athletic Trainer shall:

- Agree with the school's Mission Statement.
- Agree with the school's Confession of Faith.

	<ul style="list-style-type: none"> • Agree and adhere to Immanuel schools employee requirements and expectations.
Preferred Experience:	<ul style="list-style-type: none"> • 3+ years as an Athletic Trainer in a High School or College setting.
Preferred Education:	<ul style="list-style-type: none"> • Bachelor's Degree in Athletic Training, Kinesiology, Sports Science, Exercise Science or related field. • BOC certified, NPI Number Required. • First Aid/CPR Certified.
Knowledge: Skills: Abilities:	<ul style="list-style-type: none"> • Knowledge of a large range of medical problems. • Current CIF guidelines and operating procedures at sporting events. • Assessment and evaluation skills and working with other healthcare professionals will be needed. • Attention to Detail: should be thorough and detailed with injury tracking and documentation. • Interpersonal Skills: Ability to communicate effectively in high-stress/pressure situations when talking to patients, medical professionals, staff, and families. • Google Suite: Docs, Sheets, Drive, Gmail, etc. • Microsoft Windows & Office Suite. • Computer, Internet & Typing familiarity. • Think critically and make independent decisions regarding the assessment, treatment, rehabilitation and return to play decisions per state licensure guidelines. • Organize, prioritize and perform multiple tasks with little or no supervision. • Work well with a range of personalities. • Maintain professionalism daily. Seek ways to grow professionally. Receives feedback humbly. Personal appearance is always professional. Performs all duties to the highest standards. • Listen, communicate and collaborate effectively with others. • Take responsibility for his/her own words and actions. • Display enthusiasm, positivity, patience, and a sense of humor. • Create an environment that is predictable, supportive and affirms the dignity of every stakeholder and employee. • Hold high standards. Establish clear expectations. • Use time effectively and efficiently to complete work. • Demonstrate creativity, innovation and flexibility, responding appropriately to teachable moments.
Physical Demands:	<p><i>The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.</i></p> <p>The Athletic Trainer performs the following physical actions during the normal course of their job:</p>

	<ul style="list-style-type: none"> ● Constantly – Walking, standing, hearing, listening, speaking, vision (close & distance), thinking, feeling, memory/recall, repetitive use of both hands ● Frequently – Bending (neck & waist), shouting, simple grasping (both hands), power grasping (both hands), fine manipulation (both hands), pushing & pulling (both hands), reaching above and below shoulder. ● Occasionally – Sitting, squatting, kneeling, twisting (neck & waist), depth perception, calculating, keyboarding with both hands. ● Lift – 0-25lbs frequently approx. 3-5 feet and 26-100lbs occasionally 0-2 feet. ● Carry – 0-25lbs frequently approx. 51+ feet; 26-50lbs occasionally approx. 26-50 feet; 51-75lbs occasionally approx. 11-25 feet; 76-100lbs occasionally approx. 0-10 feet. ● Car driving – typically limited to/from meeting ● Equipment – limited to typical office equipment, no heavy machinery ● Walking on uneven ground – job is primarily done on sport fields and in gyms. Drive your own car to sporting events. Exposure to excessive noise at games, exposure to extreme hot temperatures working outside, exposure to dust and biohazards.
<p>Work Environment:</p>	<ul style="list-style-type: none"> ● This role works mainly outside on sports fields, in gyms or in the training room.